



Anne Marie Bradley, RN, BSN

Anne Marie Bradley, RN, BSN, has been a staff nurse and preceptor at Oakwood Hospital Dearborn for over 24 years on a cardiac telemetry unit. She is the Clinical Practice Chairperson, has achieved Clinical Advancement Program (CAP) Level 3 designation for eleven consecutive years and was awarded the Oakland University Nightingale for Staff Nurse Practice in 2013. Ms. Bradley is a member of the American Association of Critical Care Nurses (AACN), the Oakwood Nursing Clinical Inquiry and Innovation Council and the Team. She was also a member of the Michigan Center for Nursing Institute for Nursing Excellence. During her tenure she has led patient focused initiatives to enhance quality and safety that have touched patients on her unit and across the Oakwood Healthcare System (OHS).

Ms. Bradley is highly committed to providing high quality care and improving practice. Her initiatives consistently incorporate evidence based upon research and best practices. She developed the “4 Eyes Skin Assessment” protocol that is used throughout OHS to assess skin integrity and mitigate risk factors for the development of pressure ulcers which are a well-documented risk to patient safety. Ms. Bradley led an initiative on her unit to create a safer environment of care for morbidly obese individuals, including remodeling to accommodate oversized beds, thus facilitating transfer and access, as well as purchasing oversized walkers, chairs and toilet/bedpans. Her most recent evidence based practice initiative focused on alarm fatigue which poses a high risk to patient safety. Alarm fatigue occurs when excess false or clinically insignificant alarms cause staff to be desensitized to alarm systems.

Researchers have estimated that over 80% of alarms are false or clinically insignificant. Her project reduced false alarms, improved alarm sensitivity thus reducing risk of alarm fatigue and potential patient harm. This project not only improved safety on her unit but was incorporated into the corporate policy and implemented across OHS. Ms. Bradley was also member of the multidisciplinary OHS Value Analysis Team which evaluated supplies and services to optimize patient care, clinical outcomes and safety while controlling costs. This team was awarded “Program of the Year” in 2014.